

Corrigendum- RFP for HRM solution

Please refer to the RFP published on the ReBIT website on 15 Nov 2019 inviting submission of bids from eligible vendors to implement HRM Solution in ReBIT. In this context, a corrigendum containing the following changes to the RFP document has been released.

Please note the change in the timeline. RFP Bid Submission and RFP Bid Opening are revised:

Activity	Date
RFP Bid Submission (Technical and Commercial bids in separate sealed envelope)	12-Dec-2019 by 4 pm
RFP Bid opening	12-Dec-2019 5:00 PM

3.2 Minimum Eligibility Criteria

Eligibility criteria 1, 2 and 4 are revised

Sr. No	Eligibility Criteria	Documentation Required	Compliance Status (Yes/No)
1	The Bidder should be a Registered entity and should have been in operation for atleast 3 years	Attested copy of the Certificate of Incorporation/Registration of the Bidder a. Registration number b. GST registration number, as applicable	
2	The bidder should be a positive net worth and profit making company	The bidder should attach the audited financial statements indicating the net worth and	

		profits or audited/chartered accountant certificate for past 2 years	
3	The Bidder should not be currently blacklisted by Government of India. The Bidder must warrant that there is no legal action being taken against it for any cause in any legal jurisdiction. If such an action exists and the Bidder considers that it does not affect its ability to deliver the requirements as per the Tender, it shall provide details of the action(s).	Self-declaration on the company letter head signed by Company Secretary or Board approved Authorized Signatory	
4	The bidder should atleast have 30 active clients or 50,000 users and should have executed similar project for atleast 5 clients	List of clients on company's letter head.	

3.8 Implementation Service Level Agreement

The timelines for implementation of solution is revised

S. No.	Service Category	Target	Penalty
1	Implementation of Solution	10 weeks from the date of acceptance of PO. Phased implementation option to be provided(need based)	Penalties will be applicable two weeks after the due date if the Delivery is still not completed. (Delivery shall be considered completed on the Confirmation of delivery of all as agreed upon). A penalty of 1% of monthly payments per week for first two weeks, 2% of monthly payment per week for every subsequent week subject to a maximum of 10% of the total contract value.

The following changes have been made in the scoring Matrix

5. Scoring Matrix for Technical Evaluation

Evaluation category	Evaluation criteria	Scoring	Criteria weightage
Consolidated score			100
Implementation	Project Timelines	8 weeks= 5, 10 weeks=3 More than 10 weeks=1	5