



EMPANELMENT OF AGENCIES FOR RECRUITMENT SERVICES

REQUEST FOR PROPOSAL (RFP)

RESPONSE TO PRE-BID QUERIES

(November 16, 2021)
RFP: ReBIT/CPO/2021/067

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Sr. No.	Query Reference (Page)	Query Reference (Clause)	Existing Clause of the RFP	Query by the Bidder	ReBIT Response
1			General Queries	<p>1. As a startup company, am I eligible to bid for this tender.</p> <p>2. Being an MSME/NSIC, women enterprise, do we have the consideration of 4%.</p> <p>3. Can we expect the EMD to be waived off.</p>	<p>1. Please refer Annexure G - Minimum Eligibility Criteria for assessing eligibility to this RFP.</p> <p>2. This RFP is for empanelment of suitable agencies as per RFP terms, hence, no such consideration is applicable.</p> <p>3. EMD waiver is applicable only to eligible bidders as per RFP terms on submission of relevant valid documents.</p>
2			General Queries	<p>1. Can we define the SLA around feedback from hiring managers/ ReBIT recruiters as that's a key parameter for closing the roles</p> <p>2. Can the DD/BG be send through courier or online as we are based in New Delhi and can't come to deliver it physically in Navi Mumbai</p>	<p>1. Not Applicable.</p> <p>2. Please courier the original DD / BG to ReBIT address mentioned in the RFP document. For online EMD submission, Bidders are requested to send request to procurement@rebit.org.in for submission details.</p>
3			General Queries	As per RFP, Incentive % will be calculated on Fixed Component of CTC. Please confirm if PF is part of fixed component.	Fixed component will exclude the variable pay, bonus etc.

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