



**Appointment of an External Member on the Internal Committee (IC) of ReBIT
constituted under the Sexual Harassment of Women at Workplace (Prevention,
Prohibition and Redressal) Act, 2013**

Request for Proposal (RFP)

(March 27, 2026)

RFP: ReBIT/CPO/2025-26/PR724/704/162

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**Reserve Bank Information Technology Pvt. Ltd.
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Response to Pre-Bid Queries
RFQ: RFP: ReBIT/CPO/2025-26/PR724/704/162

#	Clause no.	Page no	Clause	Query	ReBIT Response
1			Related to finance	for turnover , net worth , PAT Do we have to produce IT RETURNS and audited balance ?	If available, yes. Bidders to submit specific required information on CA letterhead signed and stamped. Audited by CA. Complete audited balance sheet has too much information and finding specific information like Turnover network and PAT becomes difficult. But even if IT return audited balance sheet is available it can be provided along with necessary specific details.
2	2.3.1 Point #4	13	Details required including SOW and contract value for other clients	Can this be modified to protect confidential information of other clients?	Ok.
3	2.4	14	Price bid evaluation	Impossible to arrive at a flat sum without knowing number of case investigations per year and location	So far we did not have any case.
4	17	23	Termination	Termination with recovery of expenses / future expenses for an advisory / consultative role is onerous and unacceptable.	No change
5			Indemnification	Indemnification needs to be mutual and cannot be monetary for a sensitive and advisory role of this nature.	No Change
6			Frequency of Trainings	Half yearly/ Yearly / no of participants	Yearly training to all employees. Either physical or over VC
7			Commercial format	Which format is needed hourly basis, per case basis or Fixed retainer	As mentioned in RFP

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8			Location	Navi Mumbai / Bangalore are contradictory	Nothing contradictory. We have mentioned that central committee will look compliance for both locations. If we expand geographies, the scope will extend
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